

Thanksgiving Holiday: All Halls and the Benesys offices will be closed Thursday November 28th, and Friday November 29th, 2019. Wishing all our Members a good Thanksgiving Holiday!

December 2019 Vacation Checks: Any Member who wishes to pick up their check must call to notify the Fringe Fund Office **on or before 3:00 pm** Wednesday, December 4th, 2019. Pick up will be at the Novi Union Hall after 2:00 pm on Thursday December 5, 2019. **Otherwise, December 2019 Vacation Checks** will be mailed at the close of business 4:00 pm Wednesday December 4th, 2019. **Direct Deposits will be in your account the morning of Friday December 6th 2019.** Please make sure the Fringe Fund Office has your correct mailing address. The cut-off date for an EARLY Vacation Check has passed (was 11/6/19).

The Iron Workers Annual Children's Christmas Party is *SATURDAY DECEMBER 14, 2019 (9:30 – 1:00 PM)* at the Novi Hall. **Volunteers needed** – please call any of the Novi Business Agents to help out (or just show up)! Bring the kids for the magic show, crafts, pictures, hot dogs, pop & chips, cotton candy, popcorn, clowns & balloons, raffles, and of course Santa Claus and gifts for kids to age 10.

Steward meeting(s): The Flint Christmas/open house is Wednesday December 18, 2019 at 5:00/5:30 pm. The Saginaw Christmas/open house is Thursday December 19, 2019 at 6:00 pm. Downriver Christmas/open house is Monday December 16, 2019 at 5:30 pm at the Steelworkers Hall, 11424 W. Jefferson Ave. River Rouge MI. The Lansing Steward meeting is **cancelled** for December. West Michigan will have a New Year/open house at 4:00 pm on Tuesday January 14, 2020 at the Kent Ionia Labor Center 918 Benjamin Ave NE, Grand Rapids, MI 49503. All Members and Stewards are welcome to any of the Christmas gatherings!

Stewards Other Notes: **1)** PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. **2)** The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the **last 4** (four) of your social. **3)** **Please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

The December Union Meeting is CANCELLED due to the Holidays.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100, press 1 for Member and follow the prompts. Benesys office hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. **Please NOTE: Your monthly Union dues should still be mailed to PO BOX 965, Novi MI 48376-0965.**

BENEFIT FOR NEW CHILD: *Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days.*

Apprentices: you can start filling out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

The Wixom Training Center: Normal Business Hours: M-F 8 am to 4 pm. **Phone:** 248-960-2130. **The Hudsonville Training Center is open.** Due to classes being scheduled and having one Instructor; all JIW welding appointments and/or visitors need to call the Wixom Training Center, to set up all appointments. The 2020 JIW Upgrade schedule, 2020 Apprentice Block schedule and Roster are now on the website.

EMAIL's: Please visit our website and add your email to our database so you can be added to our mass email list in order to be kept up to date on your Union Happenings. You only need to add your information once. Thank you!

Download The IRONWORKERS' APP to your android or smartphone via the APP Store or Google Play (no charge). Simply search "Iron Workers Local 25" Most of the features from our website is available thru the APP!

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org *Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.*

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).** After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited **in the month AFTER** your actual 12-month payment.

Novi Dispatch number 248-305-9282: M-F 7 am to 10 am. At times, the BA is running a pre-job during dispatch hours; if you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active

Members, Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list: www.ironworkers25.org**

Other Phone Numbers: Pay dues: 888-386-8173, Training Center: 248-960-2130, Credit Union: 248-344-2560, Lansing: 517-882-3078. Flint: 810-742-3820. Saginaw: 989-755-9091. Grand Rapids: 231-342-3358. **Call before you go:** The Lansing, Flint & Saginaw offices are manned by one Business Agent each who are in the office by appointment or by chance. Please call before you drive there.

Calling the Hall with a pen in your hand is a nice thing; having a great pen is a personal thing, but having **pen and paper on hand** would be immensely appreciated!

"MUST" DRUG TESTING IS ONLY FOR LOCAL 25 MEMBERS! WE CANNOT ISSUE DRUG TESTS FOR TRAVELERS- they need to call IMPACT to schedule a test 800-985-0200. If you are a Local 25 member and need an authorization to drug test call the hall. IF POSSIBLE, call the Hall for drug test forms before 2:00 PM. When you happen to call between 2 and 4pm near the close of business we run into snags verifying a fax has been received at the testing facility. *That could be an issue for you, when you travel to a facility after our business hours only to find the fax transmittal has failed.* We can mail you a drug test form also, it is good for 2 weeks once we print it, and that way you have the drug test authorization in hand! Please make sure you have 18 MUST Mods completed and you are current with your drug test! This is needed for Plant work. If you have problems viewing your mods please call the hall or any Business Agent for assistance. **Reminder we do not use Concentra for MUST drug testing** because they are no longer union friendly.

The next Downriver Retirees breakfast will be Friday November 29th, 2019, 9:00 am at Moms Restaurant in Trenton. All retirees and actives are welcome to join us!

The West Michigan Retiree breakfast is held on the first Tuesday of each month at 9:00 am @Whitlow's 4610 Airline Rd., Muskegon MI 49444. The next Ironworker Retiree Gun Lake Casino breakfast will be Tuesday December 10th, 2019 at 11:00 am as usual. Please join us!

The Novi Retiree Club membership/luncheon meeting is the third Tuesday of each month at 10:00 am at the Novi Union Hall. Lunch is always provided for a very nominal charge! The next luncheon will be Tuesday December 17th, 2019. All retirees are encouraged to attend. Please come out for lunch, learn & comradery.

RETIRES, LIFETIME, & SNOWBIRDS: when you change your address with the Fringe Fund, you need to also call the Novi Union Hall and update your address.

Andy McKinnon #699203 will be at a rehab facility; thoughts & prayers Andy! Andy serves as a Trustee for the Retiree Club. A lot of people are thinking about you!

Diversified Members Credit Union: 248-344-2560 - Located at 25880 Novi Rd. Saturday hours 9am – noon in addition to our regular weekday hours. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, **HOME MORTGAGES**, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307**, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST www.unionplus.org

Bereavement(s). Marc Guzikowski passed away November 14, 2019 at the age of 50. Marc was a former member of Local 340 for about 13 years. His dad is lifetime member Patric Guzikowski #902806. ***Our condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!***